



*Transform
Empower
Sustain*



Marie Harris Consulting

A Guide to Our Services and Approach

Who We Are

Marie Harris Consulting is a specialized practice dedicated to strengthening nonprofit organizations through evidence-based program development, trauma-informed leadership, and sustainable organizational growth strategies. With over a decade of experience in nonprofit and behavioral health operations, we provide comprehensive consulting services designed to transform organizations and enhance their community impact.

[linkedin/dmarieharris](https://www.linkedin.com/company/dmarieharris)

Core Services

PROGRAM DEVELOPMENT AND ASSESSMENT

Our comprehensive program development and assessment services help organizations create effective, sustainable programs that meet community needs:

- Assessment and design of trauma-informed programs
- Development of outcome measurement systems
- Evidence-based program effectiveness evaluation
- Creation of sustainable and scalable service delivery models
- Implementation support and ongoing evaluation
- Data-driven program refinement strategies

ORGANIZATIONAL LEADERSHIP AND STRATEGY

We provide expert guidance to strengthen organizational leadership and strategic direction:

- Strategic planning for mission-driven organizations
- Leadership development and staff retention strategies
- Crisis management and emergency preparedness
- Organizational culture development
- Change management support
- Board development and engagement

Core Services

TRAINING AND CAPACITY BUILDING

Our training programs are designed to enhance staff capabilities and organizational capacity:

Crisis Intervention and Safety

- Nonviolent crisis intervention
- Advanced de-escalation techniques
- Conflict resolution strategies
- Safety planning and risk assessment

Professional Development Workshops

- Motivational Interviewing
 - Trauma-Informed Care
 - Professional Boundaries
 - Trauma-Informed Leadership coaching for supervisors
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CLIENT-CENTERED SERVICES

We help organizations enhance their service delivery through:

- Strengths-based case management implementation
 - High-risk population support strategies
 - Cultural humility integration in client engagement
 - Service delivery assessment and improvement
 - Client feedback integration systems
 - Outcome tracking and reporting
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Core Services

SPECIALIZED PROGRAM AREAS

Expert consultation in developing and implementing specialized programs:

TRAUMA AND RESILIENCE

- ACEs (Adverse Childhood Experiences) awareness
- Resilience-building interventions
- Trauma-informed organizational transformation

BASIC NEEDS AND STABILITY

- Food insecurity program design
- Housing instability intervention development
- Resource coordination strategies
- Community partnership development

FAMILY SUPPORT SERVICES

- Behavioral health support for parents and caregivers
- Family-centered program design
- Aftercare program development
- Continued success planning and implementation

Training Offerings

COMPREHENSIVE WORKSHOPS

Our training workshops can be customized to your organization's needs:

Core Competency Training

- Trauma-Informed Care Fundamentals
- Cultural Humility in Practice
- Motivational Interviewing Skills
- Professional Boundaries

Clinical Skills Enhancement

- Advanced De-escalation Techniques
- Case Management Best Practices
- Risk Assessment and Safety Planning
- Evidence-Based Intervention Strategies

Leadership Development

- Trauma-Informed Leadership
- Crisis Management
- Staff Retention Strategies
- Team Building and Management
- Performance Evaluation

Specialized Topic Training

- ACEs and Resilience
- Food and Housing Security
- Family Support Services
- Aftercare Program Implementation

CONSULTATION AND SUPPORT

All training programs include:

- Pre-training needs assessment
- Customized curriculum development
- Implementation support
- Outcome evaluation
- Follow-up consultation
- Resource materials and tools

Our Approach

TRAUMA-INFORMED

We recognize the impact of trauma on individuals and communities, designing programs and policies that promote healing and resilience while creating safe and supportive organizational environments.

COMMUNITY-CENTERED

Our approach emphasizes stakeholder engagement in program design and implementation, building on existing community strengths and resources while fostering sustainable partnerships.

EVIDENCE-BASED

We utilize proven practices and interventions, measure outcomes and impact, and adapt strategies based on data and feedback to ensure program effectiveness.

SOLUTION-FOCUSED

Our work identifies and builds on existing strengths, develops practical, achievable goals, and creates sustainable solutions for long-term success.



Contact Information

Transform your organization's impact through evidence-based solutions and trauma-informed leadership.

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